## VSBA Policies - 1<sup>st</sup> Reading

## A. <u>Reference Revisions</u>

- GCBA Staff Salary Schedules
- IEA Pledge of Allegiance

## STAFF SALARY SCHEDULES

The School Board shall annually establish and approve salaries for all school employees.

Adopted:

Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-78, 22.1-289.1, 22.1-313.

## PLEDGE OF ALLEGIANCE

The Pledge of Allegiance, as established in 4 U.S.C. § 4, shall be recited daily in each classroom of the BLANK SCHOOL DIVISION <u>school division</u>.

During the recitation of the Pledge, students shall stand and recite the Pledge while facing the flag with their right hands over their hearts or in an appropriate salute if in uniform.

No student shall be compelled to recite the Pledge if he, his parent or legal guardian objects on religious, philosophical, or other grounds to his participating in this exercise. Students who are exempt from reciting the Pledge shall quietly stand or sit at their desks while others recite the Pledge and shall make no display that disrupts or distracts those who are reciting the Pledge.

Appropriate accommodations shall be made for students who are unable to comply with the procedures described herein due to disability.

Adopted:

Legal Refs: Code of Virginia, 1950, as amended, § 22.1-202.

4 U.S.C. § 4. 36 U.S.C. § 175 et seq.

Cross Refs.: JFC Student Conduct JFC-R Standards of Student Conduct